



October 24, 2014

Laura Ann Tull
P.O. Box 292456
Los Angeles, CA 90029

**Re: Student Conduct Code Violation
Written Reprimand**

Dear Laura Ann Tull:

Thank you for meeting with me on October 9, 2014. The Office of Student Judicial Affairs concluded its investigation of a misconduct report filed by counselor, Mr. Dobbs. It was reported that when he was conducting a classroom presentation and reviewing students' questionnaire, he noticed your name on a paper and realized that you were the student who sent him "a series of aggressive emails." He reported that he told you that you could go to the Counseling Complex for counseling services, and he asked you to stop emailing him. He stated that you became angry and began "yelling" at him. Mr. Dobbs added, "She was very aggressive and hostile." This type of behavior constituted a violation of our Rules for Student Conduct (AR 4410).

During our meeting:

- I reviewed the misconduct referral report, your statement, and the college's Rules for Student Conduct with you.
- You stated that Mr. Dobbs came to your classroom as a guest presenter to talk about SMC certificates and degrees. In your written statement you stated, "He stood there at the end of my row reading my note to him on the paper he passed out to every student in regards to their major. Then looked at me and said 'the feelings are mutual.' I walked over to him and said don't slander me in front of students." You stated you were "angry, but not aggressive."
- You stated that you did get upset with Mr. Dobbs, and you had written him an email to inform him that you were going to the dean. You stated, "His attitude was mean and aggressive." You also said that you told him you wanted to work with another counselor, and he told you that you could go to the Counseling Office.
- In addition, you said that you had not emailed him in over a year.

After our meeting, I reviewed copies of your email to Mr. Dobbs. I discovered that you emailed him on the following dates: December 19, 2013, January 9, 2014, March 24, 2014, May 16, 2014, and September 25, 2014. This contradicts your statement that you had not emailed Mr. Dobbs in a year. In reviewing the series of your emails to Mr. Dobbs, much of your communication is extremely off-topic and not related to

counseling issues. In your numerous emails you often interject personal situations and experiences that are disassociated with academic counseling matters. It is important that you are aware of how you communicate to staff, particularly in writing. In numerous emails to Mr. Dobbs, who is a college official, you communicated inappropriately and, thus, misused the college's email system. This is a violation of the college's Rules for Student Conduct.

I also spoke with Professor Klautky. He stated, "The dialogue between Ms. Tull and Mr. Dobbs escalated into an argument." This was disruptive behavior. However, the professor said that you were "very apologetic for the outburst."

In the future, if you have problems with college officials that cannot be resolved, I recommend you take the matter to department chairs or an administrator. Do not send college officials numerous inappropriate emails.

Given this incident, you did violate the college's Rules for Student Conduct (AR4410), and you are hereby advised that:

- This written reprimand serves as a warning that continued misconduct will result in further disciplinary action against you, including suspension from the college.
- Disciplinary records are not part of your academic record at the college and will be destroyed three years after the date of this reprimand, provided there are no further acts of misconduct or dishonesty.
- You have an opportunity to write a response to the reprimand, and the response shall be placed on record with the reprimand.
- With respect to the written reprimand, AR4410 (Rules for Student Conduct) provides that there shall be no further hearing or appeal.

As a reminder, if you enroll in Santa Monica College, appropriate conduct for students is outlined in the Santa Monica College Code of Academic Conduct and Rules for Student Conduct (available at <http://www.smc.edu/StudentServices/StudentJudicialAffairs/Pages/What-you-should-know.aspx>). All SMC students are to conduct themselves in a manner consistent with the academic environment we seek to uphold. We appreciate your cooperation during this investigation.

Thank you,



Ms. D. Hearn
Dean, Students/College Disciplinarian

Cc: C. Dobbs